

COVID-19 Emergency Support Framework

Engagement and support call Summary Record

Bethesda Healthcare Ltd

Location / Core Service address	Date
Kinross 201 Havant Road Drayton, PO6 1EE Portsmouth	05/06/2020

Dear Kinross,

The Care Quality Commission is not routinely inspecting services during the COVID-19 pandemic. We are maintaining contact with providers through existing monitoring arrangements and engagement and support calls covering four assessment areas:

- Safe Care and Treatment
- Staffing arrangements
- Protection from Abuse
- Assurance Processes, Monitoring and Risk Management

This Summary Record outlines what we found during the engagement and support call shown above, using standard sentences and an overall summary.

We have assessed that you are managing the impact of the COVID-19 pandemic at the above service. The overall summary includes information about the internal and external stresses you are currently experiencing, how they are being managed, and sources of support that are available.

Emergency Support Framework calls and other monitoring activity are not inspections. Summary Records are not inspection reports. Summary Records are not published on our website.

Assessment Area 1

Safe care and treatment

1.1 Had risks related to infection prevention and control, including in relation to COVID-19, been assessed and managed?

Yes There were systems to assess and respond to risks regarding infection prevention and control, including those associated with COVID-19.

1.2 Were there sufficient quantities of the right equipment to help the provider manage the impact of COVID-19?

Yes Essential equipment, such as personal protective equipment, was available in sufficient quantities to help you manage the impact of COVID-19.

1.3 Was the environment suitable to containing an outbreak?

Yes You had taken steps to ensure the environment was as effective as possible in containing an outbreak of COVID-19.

1.4 Were systems clear and accessible to staff, service users and any visitors to the service?

Yes Systems to ensure the environment were conducive to containing an outbreak of COVID-19 were clear and accessible to people using the service.

1.5 Were medicines managed effectively?

Yes Service users' medicines were effectively managed, despite the increased pressures associated with COVID-19.

1.6 Had risk management systems been able to support the assessment of both existing and COVID-19 related risks?

Yes Systems enabled the continued management of known risks, as well as enabling the provider to respond to new and emerging risks, including those posed by COVID-19.

Assessment Area 2

Staffing arrangements

2.1 Were there enough suitable staff to provide safe care and treatment in a dignified and respectful way during the Covid-19 pandemic?

Yes There were enough suitably skilled staff to provide people with safe care in a respectful and dignified way during the Covid-19 pandemic.

2.2 Were there realistic and workable plans for managing staffing levels if the pandemic leads to shortfalls and emergencies?

Yes There were realistic and workable contingency plans for staffing shortfalls and emergencies during the COVID-19 pandemic.

Assessment Area 3

Protection from abuse

3.1 Were people using the service being protected from abuse, neglect and discrimination?

Yes People were being safeguarded from abuse, harassment and discrimination.

3.2 Had the provider been able to properly manage any safeguarding incidents or concerns during the pandemic?

Yes Action had been taken to properly respond to incidents, alerts or potential safeguarding incidents at the service.

Assessment Area 4

Assurance processes, monitoring and risk management

4.1 Had the provider been able to take action to protect the health, safety and wellbeing of staff?

Yes	Staff health, safety and wellbeing were protected despite the increased pressures associated with COVID-19.
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4.2 Had the provider been able to implement effective systems to monitor and react to the overall quality and safety of care

Yes	There were effective systems to monitor the overall quality and safety of care being provided at the service during the COVID19 pandemic.
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4.3 Is the provider able to support staff to raise concerns during the pandemic?

Yes	Staff were able to raise concerns and were supported to speak up during the pandemic.
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4.4 Had care and treatment provided to people been sufficiently recorded during the Covid-19 pandemic?

Yes	Care and treatment provided to people is being sufficiently recorded during the Covid-19 pandemic.
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4.5 Had the provider been able to work effectively with system partners when care and treatment is commissioned, shared or transferred?

Yes	Working arrangements and information sharing with system partners during the Covid-19 pandemic are effective.
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Overall summary

From our discussion and other information about this location, we assess that you are managing the impact of the COVID-19 pandemic. PPE and infection control. You told us the service is well stocked with PPE and had rigorous cleaning and infection control processes in place. You said staff adherence to safe guidance outside the service had been a key factor in preventing Covid-19 in the home. Staff

had been provided with information and training to support them to stay safe and work safely. Care and treatment. You placed restrictions on visitors prior to lockdown and told us relatives have been supportive of this. You were initially concerned about hospital admissions when people were not always tested which you refused. You have since had admissions from hospital and the community and followed safe admission guidance. Isolation. This situation has been challenging for people, particularly those living with dementia who have missed the physical and social contact from relatives. Staff are aware of this and activities and support have been provided and adapted to meet people's needs and create a positive atmosphere. System partners. You said support from healthcare and other colleagues had been effective. Testing. You told us you were currently planning testing and exploring options and opinions, taking into account consent and mental capacity. Assessment. You told us the external pre admission assessment of people's needs had not always been accurate or comprehensive and may be impacted by need and/or remote working, this resulted in an inappropriate placement and you managed to get the person the right support. You told us the staff team had worked well together and safe recruitment had taken place. The provider and senior managers had been supportive and the home had received many compliments from relatives about the care people received . Contingency plans were in place should you experience a staff shortage. We have sent information links in a separate email.